Writing Observable, Measurable, and Meaningful Learning Outcomes

Job Aid

Draft of Learning Outcome	Action Verb (Performance)	Learning Statement (Content)	Criterion/Condition (Context)	Final Learning Outcome
Learn environmental factors and how they affect indigenous cultures.	Evaluates	Environmental factors	In terms of their effects on indigenous cultures	Evaluates environmental factors in terms of their effects on indigenous cultures.

Aligning Course Learning Elements with Weekly and Overarching Learning Outcomes

Weeks	Topics	Required Readings	Instructional Methods (Learning Objectives)	Learning Activities	Weekly Learning Outcomes	Overarching Learning Outcomes	Assessment
Week 1	Sample topic	Reading 1 Reading 2	Include the method(s) of instructions for teaching this week's topic (e.g., lecture, discussion, guest speaker, modeling etc.) *Write the learning objectives*	Include the learning activities students will participate in during class to reenforce new knowledge (1-2 activities) (e.g., small group discussion, class discussion, role-playing, case analysis etc.)	Write 2-3 *measurable* learning outcomes describing the knowledge, skills, and abilities students will gain from this week *Remember to use Bloom's Taxonomy*	Write one *measurable* overarching course learning outcome that combines the learning outcomes from multiple weeks	Identify the method of assessment will be used to gauge students' acquisition of one overarching course learning outcome

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Action Verbs According to Bloom's Taxonomy

Remember	Understand	Apply	Analyze	Evaluate	Create
Define	Compare	Apply	Analyze	Argue	Compose
Identify	Describe	Change	Appraise	Assess	Construct
List	Discuss	Compute	Breakdown	Choose	Create
Match	Examine	Complete	Calculate	Conclude	Design
Memorize	Explain	Construct	Categorize	Estimate	Develop
Name	Express	Demonstrate	Compare	Evaluate	Invent
Recall	Extend	Dramatize	Contrast	Interpret	Plan
Record	Give examples	Employ	Criticize	Judge	Produce
Relate	Highlight	Illustrate	Debate	Measure	Write
Repeat	Identify	Interpret	Diagram	Rate	
State	Indicate	Manipulate	Differentiate	Revise	
Tell	Infer	Modify	Justify	Predict	
Outline	Locate	Operate	Examine	Score	
Underline	Paraphrase	Practice	Experiment	Select	
	Predict	Produce	Inspect	Support	
	Recognize	Schedule	Identify	Value	
	Rewrite	Show	Inventory		
	Review	Sketch	Infer		
	Select	Solve	Question		
	Summarize	Use	Model		
	Translate	Distinguish	Test		
		Write			